

W-A-Y Academy Detroit
(Widening Advancements for Youth)
8701 W Vernor Highway, Detroit, MI 48209

Board of Directors' Regular Meeting
Monday, October 19, 2015
5:30 p.m.

Minutes

I. Call to Order by the President at 5:35 p.m.

Roll Call:

Bauer ___X___

Croxton ___X___

Irwin ___X___

LeRoy ___X___

Murray _Excused_

Naylor ___X___

Wong ___X___

II. Approval of Agenda

Elizabeth Bauer indicated two additions/modifications to the agenda need to be made.

1. Approval of minutes for 10/7/15 Board retreat.
2. Move Yeo & Yeo auditor's presentation to immediately follow researcher presentation.

It was moved by Pam Wong and seconded by Glenn Croxton to approve the agenda as amended. All present voted aye. Motion carried.

III. Call to the Public

This meeting is a meeting of the Board of W-A-Y Academy in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. We now invite members of the public to address the Board and share any thoughts or concerns regarding agenda items only.

None

IV. Presentation by Researchers and Staff

Two researchers from W-A-Y Academy Southwest presented to the Board on project they have been working on within the building pertaining to the US Supreme Court (refer to handout presented to board). These researchers shared on what they have learned while doing this project. The researchers indicated they would like to visit the Michigan Supreme Court as a field trip in the near future with Board permission.

V. Consent Agenda

- A. Approval of Minutes, Regular Meeting, September 21, 2015

B. Approval of Board Retreat Minutes of 10/7/15

It was moved by Pam Wong and seconded by Jacquelyn Naylor to approve the consent agenda as presented. All present voted aye. Motion carried.

VI. Educational Service Provider's Report

Alex Cintron gave introduction of Marilee Bylsma as Special Education Director. Marilee shared her background information with the Board.

Report on enrollment post Count Day

Alex Cintron shared count day numbers with the Board:

Count Day numbers for Southwest Campus - 272

Count Day numbers for West Campus - 145

Request for data on staff and student retention. What is the turn-over rate for faculty and students?

Comprehensive review of data:

Educational Goals per LSSU Contract
Student Achievement

Bethany Rayl shared on data:

Staff retention rate:

Southwest 31% turnover rate

West Campus -78% turnover rate

District turnover rate – 55%

State average turnover rate(s):

42% of teachers with less than 5 years experience typically leave.

53% of teachers leave charter schools.

10% teachers leave profession after one year.

25-50% teachers leave high poverty schools.

46% of teachers nationally leave profession within five years.

Board shared that we really need to create a climate where teachers want to stay working at W-A-Y.

Student retention/turnover handout was shared with Board and additional conversation was held around this. As MSDS system updates towards end of November, Bethany Rayl indicated she will update the handout/spreadsheet, and would be happy to share this information with the board. Board asked Alex Cintron to share his thoughts on this topic. Alex Cintron shared that as the new Superintendent for W-A-Y, he has a plan in place for accountability. He shared his thoughts on quantity vs. quality as it pertains to student numbers within schools. W-A-Y's philosophy has always been quality for our researchers. Board shared that W-A-Y doesn't have the pressure of high numbers being of higher importance than quality. Board shared they always liked the concept of W-A-Y serving quality to our researchers. The Board emphasized that their priority is student achievement.

Bethany Rayl shared educational goals data with Board (handouts were provided to the Board). Data shared from MEAP, MME, MAP, ACT Plan/Explore, NWEA and ACT. Board held additional conversation around student growth and accountability for that growth.

Where do researchers come from before attending W-A-Y? Do they come with low credit attainment? Handout with this information was shared with the Board. It was determined that a high number of researchers come to us with low credit attainment.

Post secondary data was shared with the board. The number of researchers in college is low. We need to track researchers who may have moved out of state, and track whether or not they are attending college. Alex Cintron shared on Amelia Duran who is W-A-Y's college readiness coordinator. Amelia Duran has been working very closely with Keith at LSSU. Board shared that we should be looking at colleges, which are within close proximity to our Academy sites. The Board indicated they would like to have researchers visit college classrooms. Additional conversation was held on having trade schools come into the academy sites to present as well.

West Campus Director Yvonne Lewis shared on youth involvement at West Campus. West Campus has been in conversation with Developing Kid's group that will be partnering with some of our researchers. 10 of our male researchers attended the My Brother's Keeper function. We are partnering with Big Brothers/Big Sisters. Ten of our 11th grade researchers at West Campus will be participating in a function with this group. Pin Stripe Program is a college readiness program, which is partnering with some of our West researchers. Four researchers went to Eastern Michigan University for a college tour last week.

Alex Cintron shared on Scope and Sequence discussion which is going on with all our teachers.

Update on performance of student requiring disciplinary action at West.

Bethany Rayl made a suggestion that the Board request updates on this student with the Superintendent to preserve confidentiality.

Plans for Detroit Schools and implications for W-A-Y Academy Detroit
Governor Snyder's Plan- Mayor Duggan's Plan
Report of the Coalition for the Future of Detroit Schoolchildren
Proposed legislation if any to date

Will give update at November Board meeting.

Parent and Student Satisfaction Surveys – Board members have asked for the number of respondents in each category at each campus.

19 Parent respondents at West
33 Parent respondents at Southwest
267 Researcher respondents at Southwest
Data for West Researchers respondents is not available at this time.

Proposed Michigan Department of Education, Office of Field Services, Site Visit to the Southwest Campus, Friday, March 11, 2016, 10:00 a.m. – 12 Noon by Michael Radke, Director, and Linda Harrington, Educational Consultant. Is there any new information to share re plans for their visit?

Provide update at November Board meeting.

VII. LSSU Authorizer's Liaison's Report - Reginald Kirkland

A site visit will be scheduled in the near future. Reginald Kirkland shared on LSSU's goal to have some of our students attend LSSU. Mr. Kirkland indicated he is impressed with the quality of questions from Board. Mr. Kirkland indicated he is also impressed with the responses that W-A-Y has shared and presented to the Board. He stated he will probably visit Southwest Campus in fall 2015 and West Campus in Winter or Spring 2016.

VIII. Old Business

None

IX. Presentation by Yeo & Yeo Auditors

Presentation on audit conducted by Yeo and Yeo was shared by representative, Mike Evrard.

X. New Business

A. Discussion Items:

Auditors' Report

Add 7th and 8th grade to SW. (already provided for in charter with LSSU).

Add the Achievement Series to measure student growth and to provide teachers with data to better inform instruction. (Cost to be discussed in Finance Committee)

Request by Heritage Works Cultural Scripts to use "Ballroom" November 19, 2015 from 4 – 8 p.m.

Board member reimbursement requests

Alex Cintron and Steven Beaulieu shared on Achievement Series and advantage of offering this at our academy site locations.

B. Action Items:

Accept Auditors' Report

It was moved by Barbara LeRoy and seconded by Glenn Croxton to accept the auditor's report as presented. All present voted aye. Motion carried.

Approve addition of grades 7, 8 at Southwest Campus

No Action Needed

Approve purchase of Achievement Series

It was moved by Barbara LeRoy and seconded by Jacquelyn Naylor to approve the purchase of Achievement Series. All present voted aye. Motion carried.

Approve use of Ballroom by Heritage Works, Cultural Scripts on Nov. 19, 2015 from 4 – 8 p.m.

It was moved by Patrick Irwin and seconded by Pam Wong to approve use of Ballroom by Heritage Works on 11/19/2015 from 4-8 p.m. All present voted aye. Motion carried.

Approve Board reimbursement requests – Elizabeth Bauer reimbursement of \$32.93 for frame and postage/Bruce Harger proclamation gift, and \$88.76 reimbursement of food for 10/7/15 board retreat.

It was moved by Pam Wong and seconded by Jacquelyn Naylor to approve board reimbursements to Elizabeth Bauer in the amount(s) of \$121.69. All present voted aye. Motion carried.

XI. Board Committee Reports/Comments/Action

A. Finance Committee:

Monthly Financial Report: accept subject to audit

Kelli Glenn shared on the monthly financial report (handout was shared with Board) Board asked for clarification on Worth Avenue insurance, which covers our technology.

It was moved by Jacqueline Naylor and seconded by Barbara LeRoy to accept the monthly financial report as presented. All present voted aye. Motion carried.

XII. Announcements:

- A. Next Regularly Scheduled Board meeting: Monday, November 16, 2015 at W-A-Y Academy Detroit, West Campus, 19321 W. Chicago Ave., Detroit, MI 48228

XIII. Call to the Public

This meeting is a meeting of the Board of W-A-Y Academy in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. We now invite members of the public to address the Board and share any thoughts or concerns. Comments should only be addressed to the person chairing this meeting, and per Board policy should be no longer than three minutes.

Parent shared fundraiser ideas and asked Board to share any suggestions they may have for fundraising as select researchers are trying to plan an overseas trip next year. Concerns regarding security and overcrowding at Southwest were also shared.

XIV. Adjournment

It was moved by Patrick Irwin to adjourn the meeting at 8:07 p.m. All present voted aye. Motion carried.

Minutes of all Board of Director's meetings are available after approval by the Board and will be posted on the W-A-Y Academy Detroit web site, www.wayprogram.net. Public notice of this meeting was posted as required by the Open Meetings Act.